

## CONSTITUTION OF THE GARDEN CLUB

### ARTICLE I - NAME

This organization will be known as the Eastman Recreation Garden Club, hereinafter referred to as the "Club".

### ARTICLE II - PURPOSE

The purpose for which the Club is organized is to promote fellowship, skills, and share knowledge among club members, share and protect the beauty of nature.

### ARTICLE III - OFFICERS

Officers shall consist of a President, Vice President, Secretary, and Treasurer. The Executive Committee will consist of the elected officers, Immediate Past President and directors.

An election should be held in November each year for incoming officers. Incoming officers will be active starting January 1.

### ARTICLE IV - MEMBERSHIP

Section 1 - Club membership shall be limited to employees of Eastman Chemical Company, approved Eastman Contractors and Retirees of Eastman Chemical Company/Kodak and Holston Defense Corporation.

Section 2 - No person other than specified in Section 1 can participate as a member of the club except for dependents who will participate as "associate members". The "associate member" cannot vote or hold an elected office in the Club. Membership in Eastman Recreation is a prerequisite to membership in the Club. Grandchildren are not eligible for membership.

Section 3 - Termination of employment (Eastman Chemical Company retirees excluded) in any of the companies shall act as termination of membership in the Club and shall operate as a release of all rights, title, and interest in the property, effects and assets of the Club.

### ARTICLE V - MEMBERSHIP PRIVILEGES

Holding an elected office and voting is restricted to current employee and retiree members. All other privileges apply equally to all club members.

### ARTICLE VI - DUES

Dues for active employee members and their associate members are \$5.00 per year payable through payroll deduction after January 1 of each year. Alumni membership is complimentary.

### ARTICLE VII - MANAGEMENT

Section 1 - The management shall be vested in the Executive Committee as defined in Article III. The executive members shall have control of the club affairs with full power to act for it in all business matters. The management of Eastman Recreation reserves the right to overrule the Executive Committee on any matter.

Section 2 - The Executive Committee with the Recreation Representative shall hold meetings as required to make such rules and regulations for the guidance of the members of the Club as are deemed necessary and are not herein determined.

### ARTICLE VIII - QUORUM

Four members of the Executive Committee shall constitute a quorum.

### ARTICLE IX - CONTEST AND ENTERTAINMENT

All activities of the Club shall be conducted under the direction and with the permission of the Recreation Team Manager.

### ARTICLE X - RESIGNATIONS

Resignations of officers remaining in the employ of the Company shall be tendered in writing to the Recreation Representative. Termination of employment (retirees excluded) in the Company shall be considered sufficient notice of resignation.

### ARTICLE XI - REMOVAL OF OFFICERS AND MEMBERS

Any officer or member may be removed by a two-thirds vote of the Executive Committee excluding the person in question. The officer or member being removed must be notified prior to the Executive Committee meeting.