

CONSTITUTION OF THE ERC RADIO CLUB

ARTICLE I - NAME

This organization will be known as the Bays Mountain Radio Club hereinafter, referred to as the "Club".

ARTICLE II - PURPOSE

The purpose for which the Club is organized is to provide pleasure and benefits of the association of persons commonly interested in Amateur Radio, by furthering better cooperation among its members, develop individual efficiency, furthering the interest of radio in the general community, do hereby constitute ourselves Bays Mountain Radio Club and do enact this Constitution as our governing law.

ARTICLE III - OFFICERS

Officers shall consist of a President, Vice President, Secretary-Treasurer, Zero Beat Editor and Activities Manager. A Recreation Representative will be appointed by the management of ERC. The Executive Committee will consist of the elected officers and immediate past President of the previous year.

ARTICLE IV - MEMBERSHIP

Section 1 - Only members of the Eastman Recreation Club interested in amateur radio and technique solely with a personal aim and without pecuniary interest, shall be eligible for membership.

Section 2 - Club membership shall be limited to employees of Eastman Chemical Company, approved Eastman Contractors and Retiree's of Eastman Chemical Company/Kodak and Holston Defense Corporation.

Section 3 - No person other than specified in Section 1 can participate as a member of the club with the exception of dependents who will participate as "associate members". The "associate member" cannot vote or hold an elected office in the Club. Membership in ERC is a prerequisite to membership in the Club. Grandchildren are not eligible for membership.

Section 4 - Termination of employment (Eastman Chemical Company retirees excluded) in any of the companies shall act as termination of membership in the Club and shall operate as a release of all rights, title, and interest in the property, effects and assets of the Club.

ARTICLE V - MEMBERSHIP PRIVILEGES

Holding an elected office is restricted to active and retired employee members of the Clubs. All other privileges apply equally to all club members.

ARTICLE VI - DUES

Dues for members and associate members shall be \$3.00 per year, payable on the first of January. Retired employees are exempt from paying dues.

ARTICLE VII - MANAGEMENT

Section 1 - The management shall be vested in an Executive Committee as defined in Article III. The Executive Committee shall have control of the Club affairs with full power to act for it in all business matters. The management of ERC reserves the right to overrule the Executive Committee on matters in conflict with ERC or the Company.

Section 2 - The Executive Committee will hold meetings as required to make such rules and regulations for the guidance of the members of the club as are deemed necessary and are not herein determined. These additions or changes require the ERC Representatives approval and finally the Facilities Representative, Recreation approval.

ARTICLE VIII - QUORUM

Three members of the Executive Committee shall constitute a quorum for said meetings.

ARTICLE IX - CONTEST AND ENTERTAINMENT

All activities of the Club shall be conducted under the direction and with the permission of the Facilities Representative, Recreation.

ARTICLE X - RESIGNATIONS

Resignation of officers remaining in the employ of the Company shall be tendered in writing to the Recreation Representative. Termination of employment (Eastman Chemical Company retirees excluded) in the company shall be considered sufficient notice of resignation.

ARTICLE XI - REMOVAL OF OFFICERS AND MEMBERS

Section 1 - Any officer or member may be removed by a four-fifths vote of the Executive Committee excluding the person in question. The officer or member being removed must be notified prior to the Executive Committee meeting.

Section 2 - Applicants seeking membership must express a willingness to abide by the Constitution and By-Laws and such rules as shall, from time to time, be promulgated by the Club. Continued violation, after proper notification, of FCC rules governing operating procedures of amateurs, or any other violation that would reflect upon the name of the Club, shall be just cause for expulsion. Two-thirds (2/3) vote of those members present at any regular meeting provide a quorum is present shall have the above expulsion power. Licensed members have sole voting power in matters pertaining to Amateur Radio procedure.

BY-LAWS OF THE ERC RADIO CLUB

ARTICLE I - DUTIES AND POWERS OF CHIEF EXECUTIVE OFFICER

President: The President shall preside at all meetings of the Club. He shall appoint the members of all committees except the Executive Committee and shall be an ex-officio member of all such committees. He shall sign such papers that result from business transacted at any regular or special meeting of the Club, which, in his judgement, are desirable and in the best interest of the Club. He may require such reports from the Secretary-Treasurer and all or part of Standing Committees which, in his judgement, are necessary and shall perform other duties incident to his office.

ARTICLE II - DUTIES AND POWERS OF OTHER OFFICERS

Section 1 - Vice President: The Vice President shall perform the duties of the President in case of absence, the resignation, or the inability of the latter to act and such other duties as may be assigned to him from time to time by the President.

Section 2 - Secretary-Treasurer: The Secretary-Treasurer shall keep all necessary records (minutes) of the meetings of the Club and shall sign such papers as may be directed by the President. He shall issue notice, in writing, to the Recreation Representative, announcing the meetings of the Club and the list of nominees selected by the Nominating Committee. He shall keep records of all monies received and paid out by the Club and shall issue a financial report to the Executive Committee and Club members as necessary. He shall order such equipment as may be needed by the Club or its members, with approval of the Recreation Representative.

Section 3 - Zero Beat Editor: The Zero Beat Editor is responsible for gathering information of interest pertaining to Amateur radio and for the Publication and distribution of the Zero Beat Newsletter. He may be assigned additional duties from time to time by the President.

Section 4 - Activities Manager: The Activities Manager shall organize Club member radio station activities, contest for enjoyment, and general interest maintenance. He shall maintain close liaison with the ARRL Emergency Coordinator or SEC, who has jurisdiction, in order to further the fullest possible Club participation in the ARRL Emergency Corps. He shall keep informed by questionnaires or other means of the equipment, normal operating frequencies and hours, and type of operation of such members as possess station equipment to facilitate emergency organization and to help in planning general interest activities. He shall encourage new

stations in reporting activities properly to the club (bulletin) and to the elected section communications official of the A.R.R.L.; all these things to make the standing of the Club and amateur radio activities in the community as outstanding as possible. He may appoint traffic committees or assistants to aid him in specific branches of activity. His duty shall also be to coordinate but not duplicate activities so that this Club can work with other Amateur Radio Clubs in their activities such as field days.

ARTICLE III - DUTIES AND POWERS OF EXECUTIVE COMMITTEE

Section 1 - There shall be an Executive Committee which shall consist of the elected officers and the immediate past President of the previous year. The Executive Committee shall be the governing body of the Club and shall make any and all decisions. The Executive Committee shall work closely with the Recreation Representative and shall abide by all decisions of the Facilities Representative, Recreation and/or ERC Staff Team.

Section 2 - There shall be a Nominating Committee, which is appointed by the President, and which shall consist of not less than two members of the Executive Committee. This Committee shall provide at least one nominee for each office listed in Article III of the constitution which is filled by election. This list of nominees shall be given to the President and Secretary-Treasurer prior to December 1. It shall also be the duty of this Committee to obtain the consent of the proposed nominees before entering their names on the ballot.

Section 3 - All Committees not otherwise provided in these By-Laws shall be appointed from time to time by the President.

ARTICLE IV MEETINGS

Section 1 - Regular meetings shall be held on the second Thursday of each calendar month. Special meetings shall be called by the President or upon the written request to the President of any five members of the Club. Notices shall be sent to all the members informing them of the special meetings and the business to be transacted. Such notices shall be so sent that in the ordinary postal delivery they shall arrive at least twenty-four hours before the time therein set for the meeting. Only such business as is designated in the said notice shall be transacted at such special meetings.

Section 2 - One fourth (1/4) of the total membership shall constitute a quorum for the transaction of business for regular and special meetings.

Section 3 - Robert's Rules of order shall govern all meetings.

ARTICLE V - VACANCIES OF OFFICERS

Section 1 - Whenever any vacancy shall occur among the officers or the Executive Committee, the vacancy shall be filled by the Committee at the next meeting. Vacancies on the Executive Committee shall be filled from members of the Club, and the members so designated shall hold office until the next regular election.

Section 2 - Absence from three consecutive meetings, regular or special, of the Committee without satisfactory excuse shall be deemed sufficient cause for declaring a vacancy.

ARTICLE VI - ELECTION OF OFFICERS

Section 1 - The President, Vice President, Secretary-Treasurer, Zero Beat Editor and Activities Manager shall be elected for a term of one year, beginning January .

Section 2 - In the case of absence, death, or inability of the President to perform the duties of his office, his position shall be filled by the Vice President. In the case of death or inability of the President and Vice President to assume the office of President, the office of President shall be filled by election. The date of this election shall be specified by the Executive Committee.

Section 3 - The Nominating Committee as provided for under Article III shall furnish the Secretary-Treasurer its report of nominees prior to December 1. Any member, by a petition signed by at least five voting members and presented to the nominating committee, may make further nomination for any elective posts, providing the nominee has given prior consent.

Section 4 - Voting shall be by ballot. The ballots shall be counted by the Recreation Representative at the time of the election. In the event of a tie vote for any elective post, the old Executive Committee shall forthwith decide between the tied candidates.

ARTICLE VII - AMENDMENTS TO CONSTITUTION AND BY-LAWS

To amend this Constitution and By-Laws the proposed amendment must be subscribed to by twenty-five percent of the membership and presented by them to the Recreation Representative, who shall bring it before the Executive committee to the next meeting thereafter. In case the Committee by a five-sixth vote of the full Committee, recommend its passage, the Recreation Representative shall immediately send a copy of the amendment to the Club members, stating the time when it will be voted upon. Such time shall not be less than (1) one nor more than (4) four weeks from the date of approval by the Executive Committee. For passage the amendment must receive the affirmative vote of at least two thirds (2/3) of those members present, provided a quorum is present.

ARTICLE VIII - LIABILITY

Eastman Chemical Company or the Eastman Recreation Club is not liable for any accidents that might occur in any of the Club activities.

ARTICLE IX - PROPERTY RESPONSIBILITY

Damage to the property of the Club, other than ordinary wear and tear, shall be paid by the member or members causing it. If and when the Club ceases to function, all property becomes the property of ERC.

ARTICLE X - EXPENDITURES

At least two officers of the Club must authorize any expenditure before forwarding to the Recreation Representative for approval. If any officer of the Club has questions about the expenditure, he should contact their Recreation Representative. Expenditure of Club funds is not to be committed prior to approval.

ARTICLE XI - DISSOLUTION

Upon the dissolution of the Club and the discharge of its debts and the settlement of its affairs any funds properties of the Club remaining thereafter shall become the property of the Eastman Recreation Club.